



619 Maple Avenue, Lansdale, PA 19446 • Office 215-368-6700 • Fax 215-368-6777 • www.EventQuip.com Date _____

APPLICATION FOR EMPLOYMENT

PLEASE ANSWER ALL QUESTIONS

Incomplete Applications are not considered • Résumés Are Not A Substitute For A Completed Application • Please Print Clearly

We are an equal opportunity employer. Applicants are considered for positions without regard to veteran status, uniformed service member status, race, religion, sex, national origin, age, physical or mental disability, genetic information or any other category protected by applicable federal, state, or local laws.

EVENTQUIP IS AN AT-WILL EMPLOYER AS ALLOWED BY APPLICABLE STATE LAW. THIS MEANS THAT REGARDLESS OF ANY PROVISION IN THIS APPLICATION, IF HIRED, EVENTQUIP OR I MAY TERMINATE THE EMPLOYMENT RELATIONSHIP AT ANY TIME, FOR ANY REASON, WITH OR WITHOUT CAUSE OR NOTICE.

Please Print Clearly Name _____

Phone # _____ Cell # _____ Email _____

Present Street Address _____ Apartment # _____

City _____ St _____ Zip _____ How long? Years _____ Months _____

Previous Address (if less than 5 yrs) _____ Apartment # _____

City _____ St _____ Zip _____ How long? Years _____ Months _____

If applicable, list any other names by which you have been known which may be necessary to allow us to confirm your work and educational record. For example, change of name, use of an assumed name, nickname, etc. _____

Desired Salary/Hourly Rate _____ Date on which you can start work if hired _____

Yes No Are you over 18? How did you hear about us? (be specific) _____

Full-time Part-time (Specify Availability) _____

Yes No Are you willing to work overtime? (Specify Availability) _____

Yes No Have you previously applied for employment with EventQuip? If Yes, when? _____

Yes No Have you ever been employed by EventQuip? If Yes, provide dates and reason for separation. _____

Education	School Name and Location (Address, City, State)	Course of Study	Graduated?	# of Years Completed	Degree/Major
High School					N/A
College					
Bus./Tech./Trade or Post College					

List all special technical skills that you feel qualify you for the job for which you are applying (For example: special training, trade experience, equipment operation and/or certification, special tools or machines, safety certifications) _____

Yes No Do you have a valid drivers license? Which state? _____

Yes No Do you have a clean driving record? If No, explain. _____

WORK EXPERIENCE

Please list the names of your present and/or previous employers in chronological order with present or last employer listed first. Account for all periods of time including any period of unemployment. If self-employed, supply firm name and business references. You may include any verifiable work performed on a volunteer basis, internships, or military service. Your failure to completely respond to each inquiry may disqualify you for consideration from employment.

Employer Name _____ Town, St _____ Type of Business _____

Phone # _____ Dates: From ____ / ____ / ____ to ____ / ____ / ____ Duration: Yrs ____ Months ____

Job Title _____ Duties _____

Supervisor's Name _____ May we contact? Yes No If No, why not? _____

Wages Start _____ Final _____ Reason for Leaving _____

What will this employer say was the reason your employment terminated? _____

How much notice did you give when resigning? If none, explain. _____

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How much notice did you give when resigning? If none, explain. _____

Please explain fully all gaps in your employment history in excess of one month. _____

Yes No Have you ever been terminated or asked to resign from any job? If Yes, how many times? _____

Yes No Has your employment ever been terminated by mutual agreement? If Yes, how many times? _____

Yes No Have you ever been given the choice to resign rather than be terminated? If Yes, how many times? _____

If you answered Yes to any of the above three questions, please explain the circumstances of every occasion. _____

REFERENCES

Work-Related References we may contact. Individuals with no prior work experience may list school or volunteer-related references.

NAME	POSITION	COMPANY	WORK RELATIONSHIP (i.e., supervisor, co-worker)	TELEPHONE

Personal References (not previous employers or relatives) who know you well that we may contact.

NAME	OCCUPATION	ADDRESS	TELEPHONE	NUMBER OF YEARS KNOWN

Criminal convictions or arrests will not automatically disqualify an applicant from a particular job. EventQuip will consider the nature of the crime, its seriousness, the substantial relation to the position's functions and qualifications, the number of occurrences, the applicant's age at the time of the crime, the time elapsed since the crime, the applicant's entire work and educational history, employment references and recommendations, and the business necessity of any exclusion when required by law.

Yes No Have you ever plead guilty or no contest to, or been convicted of any criminal offense? (Do not include convictions that were sealed, eradicated, erased, annulled by a court, or expunged, or convictions that resulted in referral to a diversion program.)

Yes No Have you ever been arrested for any matters for which you currently are out on bail or on your own recognizance pending trial?

CRIMINAL OFFENSES ONLY: If you answered Yes, to either of the above two questions, please provide the date(s) and explain in accordance with the above instructions so that individual circumstances can be considered. _____

Yes No Have you ever initiated an act of violence in the workplace? If Yes, please provide the date(s) and explain so that individual circumstances can be considered. (A "Yes" answer will not necessarily disqualify you from employment.) _____

Describe your construction experience:

Briefly explain why you would be good at this job:

APPLICANT CERTIFICATION

I understand and agree that if driving is a requirement of the job for which I am applying, my employment and/or continued employment is contingent on possessing a valid driver's license for the state in which I reside and a violation record sufficiently clear for insurability at standard rates.

I understand that EventQuip may now have, or may establish, a drug-free workplace or drug and/or alcohol testing program consistent with applicable federal, state, and local law. If EventQuip has such a program and I am offered a conditional offer of employment, I understand that if a pre-employment (post-offer) drug and/or alcohol test is positive, the employment offer may be withdrawn. I agree to work under the conditions requiring a drug-free workplace, consistent with applicable federal, state, and local law. I also understand that all employees of the location, pursuant to EventQuip's policy and federal, state, and local law, may be subject to urinalysis and/or blood screening or other medically recognized tests designed to detect the presence of alcohol or illegal or controlled drugs. If employed, I understand that the taking of alcohol and/or drug tests is a condition of continual employment and I agree to undergo alcohol and drug testing consistent with EventQuip's policies and applicable federal, state, and local law.

If employed by EventQuip, I understand and agree that EventQuip, to the extent permitted by federal, state, and local law, may exercise its right, without prior warning or notice, to conduct investigations of property (including, but not limited to, files, lockers, desks, vehicles, and computers) and, in certain circumstances, my personal property.

I understand and agree that as a condition of employment and to the extent permitted by federal, state, and local law, I may be required to sign a confidentiality, restrictive covenant, and/or conflict of interest statement, as well as an agreement to arbitrate.

I certify that all the information on this application, my résumé, or any supporting documents I may present during any interview is and will be complete and accurate to the best of my knowledge. I understand that any falsification, misrepresentation, or omission of any information may result in disqualification from consideration for employment or, if employed, disciplinary action, up to and including immediate dismissal.

EVENTQUIP IS AN AT-WILL EMPLOYER AS ALLOWED BY APPLICABLE STATE LAW. THIS MEANS THAT REGARDLESS OF ANY PROVISION IN THIS APPLICATION, IF HIRED, EVENTQUIP OR I MAY TERMINATE THE EMPLOYMENT RELATIONSHIP AT ANY TIME, FOR ANY REASON, WITH OR WITHOUT CAUSE OR NOTICE. NOTHING IN THIS APPLICATION OR IN ANY DOCUMENT OR STATEMENT, WRITTEN OR ORAL, SHALL LIMIT THE RIGHT TO TERMINATE EMPLOYMENT AT-WILL. NO OFFICER, EMPLOYEE OR REPRESENTATIVE OF EVENTQUIP IS AUTHORIZED TO ENTER INTO AN AGREEMENT—EXPRESS OR IMPLIED—WITH ME OR ANY APPLICANT FOR EMPLOYMENT FOR A SPECIFIED PERIOD OF TIME UNLESS SUCH AN AGREEMENT IS IN A WRITTEN CONTRACT SIGNED BY THE PRESIDENT OF EVENTQUIP.

IF HIRED, I AGREE TO CONFORM TO THE RULES AND REGULATIONS OF EVENTQUIP, AND I UNDERSTAND THAT EVENTQUIP HAS COMPLETE DISCRETION TO MODIFY SUCH RULES AND REGULATIONS AT ANY TIME, EXCEPT THAT IT WILL NOT MODIFY ITS POLICY OF EMPLOYMENT AT-WILL.

I authorize EventQuip or its agents to confirm all statements contained in this application and/or résumé as it relates to the position I am seeking and to the extent permitted by federal, state, or local law. I agree to complete any requisite authorization forms for the background investigation.

I authorize and consent to, without reservation, any party or agency contacted by EventQuip to furnish the above-mentioned information. I hereby release, discharge, and hold harmless, to the extent permitted by federal, state, and local law, any party delivering information to EventQuip or its duly authorized representative pursuant to this authorization from any liability, claims, charges, or causes of action which I may have as a result of the delivery or disclosure of the above requested information. I hereby release from liability EventQuip and its representative for seeking such information and all other persons, corporations, or organizations furnishing such information.

If hired by EventQuip, I understand that I will be required to provide genuine documentation establishing my identity and eligibility to be legally employed in the United States by EventQuip. I also understand EventQuip employs only individuals who are legally eligible to work in the United States.

THIS APPLICATION WILL BE CONSIDERED ACTIVE FOR A MAXIMUM OF SIXTY (60) DAYS. IF YOU WISH TO BE CONSIDERED FOR EMPLOYMENT AFTER THAT TIME, YOU MUST REAPPLY.

I CERTIFY THAT ALL OF THE INFORMATION THAT I HAVE PROVIDED ON THIS APPLICATION IS TRUE, ACCURATE, AND COMPLETE.

Applicant Signature _____ Date _____ / _____ / _____